# **Incident Report**

| Reported By:   |  |  |  |
|--|--|--|--|
| Todd Phillips  |  |  |  |
|  |  |  |  |
| Department:  |  |  |  |
| Sales  |  |  |  |
|  |  |  |  |
| Date of Report:  |  |  |  |
| 04/28/2025   |  |  |  |
|  |  |  |  |
| Date/Time of Incident:   |  |  |  |
| 04/21/2025   |  |  |  |
| Location:  |  |  |  |
| Dealership, Payette, Idaho   |  |  |  |
|  |  |  |  |
| 1. Description of the Incident   |  |  |  |
| On April 21, 2025, it was discovered that physical paperwork was stolen from the Phillips Auto Inc |  |  |  |
| dealership in Payette, Idaho. The stolen documents included three completed credit applications    |  |  |  |
| and forty-two copies of customers' driver's licenses.  |  |  |  |
|  |  |  |  |

Todd Phillips received a phone call from the Tulsa Airport Police informing him that they had

2. How the Incident Was Discovered

### **Incident Report**

arrested Monica Ann Gauthier for identity theft and other related charges. During the arrest, authorities recovered three credit applications and forty-two copies of driver's licenses, all linked to Phillips Auto Inc.

#### 3. Immediate Actions Taken

Upon receiving the information from Tulsa Airport Police, dealership management immediately secured all remaining paperwork, reviewed internal document handling procedures, and initiated an internal investigation. The Payette Police Department was contacted to formally report the incident locally. The dealership is cooperating with law enforcement authorities for further investigation.

#### 4. Impact Assessment

Sensitive customer information, including personal identifying information (PII) contained within the credit applications and driver's license copies, was compromised. There is a significant risk of identity theft or fraudulent activities affecting impacted individuals.

### 5. Root Cause (If Known)

The incident appears related to theft facilitated by unauthorized access to dealership paperwork. Specific vulnerabilities regarding document storage and handling are being further assessed.

#### 6. Follow-Up Actions

- Enhance dealership security procedures, including stricter document access controls, locked storage, and monitored areas for sensitive customer information.

## **Incident Report**

- Implement mandatory training for all employees on proper handling, storage, and disposal of sensitive paperwork.
- Conduct a comprehensive review of physical and procedural security policies to prevent similar incidents in the future.

### 7. Incident Status

[] Open [X] Under Investigation [] Closed

Signature:

Date:

04-28-2025

## **Incident Timeline**

| Date   | Time   | Event   |  |
|--|--|---|--|
| Unknown  | Unknown  | Theft of physical paperwork occurs at Phillips Auto Inc dealership in Payette, Idaho.       |  |
| 04/21/2025   | Morning  | Received a phone call from Officer Blessing (918-270-3399) informing us that Tulsa Airport  |  |
|  |  | Police arrested Monica Ann Gauthier for identity theft and other charges. Officer Blessing  |  |
|  |  | informed Todd Phillips that paperwork belonging to Phillips Auto Inc was recovered.         |  |
| 04/21/2025   | Later Morning  | Todd Phillips called Tulsa Airport Police (918-838-5030) and spoke with Investigator Jackie |  |
| Care and the Care  |  | Smithson regarding the details of the case and evidence recovered.                          |  |
| 04/21/2025   | Midday   | Todd Phillips secured dealership paperwork and contacted the Payette Police Department      |  |
|  |  | (208-642-6026). Officer Cochran from the Payette Police Department formally received the    |  |
|  |  | report regarding the theft.   |  |
| 04/21/2025   | Afternoon  | Todd Phillips inspected dealership paperwork storage to ensure no further breaches          |  |
|  |  | occurred. During inspection, it was discovered that partial paperwork was missing from one  |  |
| İ  |  | file box labeled '2020.'  |  |
| 04/22/2025   | Throughout   | Internal review and preliminary investigation initiated by dealership management.           |  |
| 04/24/2025   | Morning  | Todd Phillips reached out to the ISIAD Association for advice and guidance regarding the    |  |
|  |  | handling of the incident and the breach of sensitive information.                           |  |
| 04/28/2025   | and the second s | Todd Phillips completed the formal incident report, met with employees to review            |  |
| The second secon |  | Safeguards and the Information Security Program, and submitted incident information to      |  |
|  |  | the Idaho Attorney General's office for compliance with data breach notification            |  |
|  |  | requirements.   |  |